What do I do if I am a victim on campus?

Contact the Title IX Coordinator or any Deputy Title IX Coordinator.

Can I report an incident anonymously?

Yes, you may request anonymity when reporting an incident.

What do I do if I am a victim off campus?

Dial 911 or contact your local police department. You can also contact local centers for help.

Where can I seek additional help?

Maine Statewide Crisis

1.888.568.1112

<u>Domestic Violence</u>

1.866.834.4357

Sexual Violence

1.800.871.7741

In case of an emergency, dial 911, or contact your local police station. If you have any questions, concerns, or want to file a complaint about sexual violence or sexual discrimination that happened on campus or during NTI's sponsored events/activities please contact your Title IX Coordinator or any Deputy Title IX Coordinator.

Title IX Coordinator

Ashley Barnett

Director of Financial Aid

Abarnett@ntinow.edu

Deputy Title IX Coordinators

• David Theberge

Compliance Manager

Dtheberge@ntinow.edu

Sarah Anderson

HR Coordinator

Sanderson@ntinow.edu

• Nicole Kelley Campus Operations Director

NKelley@ntinow.edu

51 US Route 1, Suite K Scarborough, ME 04074 P. 207.883.5130





What is Title IX?

How do I report a crime on campus?

Who can I talk to?

Where can I get help?

WHAT IS TITLE IX?

Title IX of the Education Amendments Act of 1972 is a federal law that states "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

Northeast Technical Institutes employees strive to help foster a safe and secure educational environment. Northeast Technical Institute has set in place an equitable and inclusive process that promotes mutual respect for all. This policy will apply to all students and employees, regardless of sexual orientation or gender identity. A violation of Title IX could result in disciplinary action, up to dismissal (student)/firing (employee) from the Insti-______ tution.



KNOW THE DIFFERENCE

Dating Violence

Is a controlling, abusive, and aggressive behavior in a romantic relationship. It can include verbal, emotional, physical,, sexual abuse, or a combination.

Stalking

Is a pattern of behavior that makes you feel afraid, nervous, harassed, or in danger. It is when someone repeatedly contacts you, follows you, sending you things, talks to you when you don't want them to, or threaten you.

Consent

Is when one knowingly and willingly agrees to engage in sexual activity, and must be voluntary. Consent can be withdrawn at any time. Silence in itself should not to be interpreted as consent.

Domestic Violence

Is a violent confrontation between family or household members involving physical harm, sexual assault, or fear of physical harm.



Sexual Assault

Physical acts such as attempted rape, rape, sexual

touching, and or sexual battery, towards an individual that has not given consent, or has only submitted to due to compulsion, or to which they cant legally consent due to age or physical/mental incapacity.

Sexual Harassment

Is any unwelcome sexual advances, requests for sexual favors, and other verbal, written, visual, or physical conduct of a sexual nature. In addition, harassment based on gender, sexual orientation, gender identity, or gender expression, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility.

Rape

Is a criminal offense when one person forces sexual relations on another person against that persons will.